



CONGRATULATIONS!!

You have decided to apply for an opportunity to become a member of the Anson Youth Leaders Academy (AYLA) that is presented by The Caraway Foundation and supported by Anson County 4-H, Anson Chamber of Commerce, Anson County School System, and the community. The purpose of the Anson Youth Leaders Academy is to expose students to various cultures, civic engagements among the community and their peers, conflict resolution skills, volunteerism, and more. Through this program, students will gain a better understanding of their local and global community which will help them prepare for not only high school, but also everyday life. They will have a better understanding of who they are, who they want to be, and how to prepare themselves to fulfill their goals.

We are **EXCITED** that you decided to apply for this program and we look forward to your participation and to **YOUR** success within the program. For the **2024-2025** AYLA, the youth leaders will also become members of the Anson 4-H. This partnership will provide the youth leaders with additional programming and access to other wonderful opportunities.

There are a few things that will happen once you submit your application. First, a committee will review **ALL** applications and will determine who should move on to the interviewing process. Second, if you qualify for the interviewing process, you will be interviewed one day during the month of **Aug. 2024** by a panel that will consist of a former AYLA, a community leader, and a parent. Third, you will be notified by **Aug. 30, 2024** if you will be part of the 2024-2025 AYLA program.

So, read through this packet and return the necessary forms to The Caraway Foundation by **July 29th, 2024**. If you have any questions, please contact, Kendra Buchanon at The Caraway Foundation at 704-761-4351.

Thanks Again and Congratulations!

Angela

Angela Caraway
Executive Director
The Caraway Foundation

ANSON YOUTH LEADERS ACADEMY APPLICATION

APPLICANT REQUIREMENTS:

- Be a student currently enrolled in grades **7th – 8th** by the **2024 – 2025** school year and be at least 12 years of age.
- Have a minimum grade of a C and must be in academic standing and have no attendance or disciplinary problems at school.
- Not exceed the age of fifteen at any point during the program.
- Complete an Anson Youth Leadership Academy Application and return it by **July 29th, 2024**.
- Be approved by the committee after an interview.
- **References – Provide at least two references (1) from a school teacher and (1) from a coach, counselor, principal, pastor, community member, etc. (NOT A PARENT). Please use the Recommendation Form provided.**
- Official copy of school transcripts (**Please bring sealed official transcripts to interview or send via email**)

PROGRAM PROCESS:

Once Anson Youth Leaders Academy receives **ALL** applications by **July 29th, 2024** the committee will narrow down the applicants to those that will move forward to be interviewed. Those being interviewed will be notified of their interview time which will take place in **Aug. 2024**. If the applicant is accepted into the program, they will be notified by **Aug. 30, 2024**.

Forms can be submitted to Anson Youth Leaders Academy via mail, email, or fax to the following:

The Caraway Foundation
9162 US Hwy 52 North
Wadesboro, NC 28170
Email: kendra@thecarawayfoundation.org
Fax: 919-324-3913

Once all forms have been received, you will receive an email confirmation of your registration. If the application is accepted and qualifies to move forward with an interview, you will be contacted to schedule your interview with the panel.

PROGRAM DATES:

The program will be on **Saturdays** beginning on **September 2024** and will end in **May 2025**. The confirmed schedule and all final details will be given during the **AYLA Orientation**. The AYL A Orientation will take place on **September 7th, 2024**. **Please note that it is the responsibility of the parents/guardian to transport the student leaders(s) to each meeting.**



ANSON YOUTH LEADERS ACADEMY APPLICATION

PARTICIPANT INFORMATION

Participant Name:

Date of Birth:

Gender: _____ Female _____ Male

PO Box:

Street Address:

City/State:

Zip Code:

Email:

Home Phone Number:

Cell Number:

How would you prefer to be contacted: _____ Call Cell _____ Call Home _____ Text message _____ Email

What School Did You Attend from August 2023-June 2024?

What Grade Are You Attending in August 2024?

What is Your Favorite Food?

What is Your Favorite Color(s)?

What Are Your Favorite Subject(s)?

Do You Play Any Sports? _____ Yes _____ No If yes, which sports do you play?

Ethnic Origin (circle one):

African American/Black American Indian Asian Bi-Racial Caucasian/White Hispanic Latino Pacific Islander

Other: _____

Please Return This Form to The Caraway Foundation

PARENT/GUARDIAN INFORMATION

Participant Name:

Parent (Mother)/Guardian Name:

PO Box:

Street Address:

City/State:

Zip Code:

Email:

Home Phone Number:

Cell Number:

How would you prefer to be contacted: _____ Call cell _____ Call Home ____ Text message ____ Email

In the case of an emergency for the participant, please list contact preference(s) and number:

Parent (Father)/Guardian Name:

PO Box:

Street Address:

City/State:

Zip Code:

Email:

Home Phone Number:

Cell Number:

How would you prefer to be contacted: _____ Call cell _____ Call Home ____ Text message ____ Email

In the case of an emergency for the participant, please list contact preference(s) and number:

Please list any allergies the participant has.

Please list any medications that the participant must take.

Please Return This Form to The Caraway Foundation

PARTICIPANT INFORMATION

Please take a moment to answer the following questions honestly and in detail. This part of the application process is taken very seriously and we would love to know how you feel. This is an opportunity for the Anson Youth Leaders Staff, Volunteers, and Interviewers to get to know you. If you need more room, you may answer on another paper.

Participant Name:

What three words come to mind when you think about being a LEADER?

1.

2.

3.

Do you currently see yourself as a LEADER? ____ Yes ____ No Please explain why.

What does being a LEADER mean to you?

Name a Leader that you admire and explain Why?

Why is it important for you to be a member of the Anson Youth Leaders Academy?

Please Return This Form to The Caraway Foundation



ANSON YOUTH LEADERS ACADEMY

ACKNOWLEDGMENT AND ASSUMPTION OF RISKS & RELEASE AND INDEMNITY AGREEMENT

INTRODUCTION

Please read this entire Acknowledgment and Assumption of Risks & Release and Indemnity Agreement (hereafter "Document") carefully before signing. Because participants are under 18 years of age (hereafter sometimes called "minor" or "child"), one of the participant's parents or legal guardians (hereafter collectively "parent") must sign. In consideration of the services of Anson Youth Leaders Academy and its owners, officers, directors, employees, agents, representatives, volunteers and all persons or entities affiliated with it, and its independent contractors, (individually and collectively referred to in this Document as "AYLA") in allowing me/my child to participate, I (parent of a minor participant) acknowledge and agree as follows:

ACTIVITIES, RISKS AND ACKNOWLEDGMENT AND ASSUMPTION OF RISKS

Participating (whether attending, observing or actively participating) in AYLA educational, instructional, recreation and/or adventure activities includes risks. Activities take place in North Carolina, either on school grounds or other confirmed premises, and may be conducted or led by AYLA staff, contractors or others. Activities may include but are not limited to: socializing; scavenger hunts; hiking; horseback riding; low or high element ropes or challenge course activities; interactive games and other sporting activities; use of any equipment, facilities or premises and transportation in vans and other vehicles to and from activities or otherwise (collectively referred to in this Document as "activities"). **I acknowledge that the inherent and other risks, hazards and dangers (collectively referred to in this Document as "risks") of these activities can cause injury, damage, death or other loss to participant or others.** The parent of a minor gives permission for their child to participate in all AYLA activities and agrees to discuss the nature of these activities and risks with their child. The following describes some, but not all of those risks:

Risks present in an outdoor or wilderness environment. These risks include travel in high altitude (up to or above 6,000 ft.), mountainous or wilderness terrain both on and off trail. Participants' travel may be subject to storms, including rain, snow, lightning and strong winds; fast moving rivers or other water bodies including river crossings; falling or slippery rocks; extremely hot or cold weather or water and rapid and unpredictable weather changes; mud slides; flooding or flash floods; falling or fallen timber; stinging, venomous and/or disease carrying animals, insects or microorganisms; poisonous plants; wild or domestic animals and other natural or man-made hazards. Hazards (both on land and above and below water level) may not be marked or visible and weather is always unpredictable.

Risks involved in judgment and decision making. These risks include the risk that the participant, a AYLA staff member, volunteer, contractor or other person may misjudge the participant's (or others) capabilities, health or physical condition, or misjudge some aspect of travel, instruction, medical treatment, weather, terrain, water conditions or water level, or route location. Personal health and participation risks. Participant's mental, physical or emotional condition (including use or abuse of alcohol or any prescription or non-prescription drugs), disclosed or undisclosed, known or unknown, combined with participation in these activities includes risks. Although AYLA personnel will review participant's submitted health and medical information, AYLA cannot anticipate or eliminate risks or complications posed by participant's mental, physical (including fitness level) or emotional condition.

Risks associated with any outdoor or athletic activity. These risks include the risk that a participant may overestimate his or her abilities or fitness; be inattentive; lose control and trip or fall and/or collide with others, the ground, rocks or trees or encounter other water/terrain/ road/trail hazards; not understand the functioning of (or misuse) the equipment; fail to negotiate steep, uneven or difficult terrain; not control his or her speed or experience equipment malfunction.

Risks connected with geographic location. Activities may take place in remote locations, 1 or more hours from medical facilities, causing potential delays or difficulties in communication, transportation, evacuation and medical care. Although AYLA staff or

contractors may have wireless communication devices while conducting activities both on and off AYLA premises, use of these devices in outdoor, mountainous or any other terrain or location is unreliable and inconsistent.

Equipment risks. The risk that equipment used in an activity may be misused, or may break, fail or malfunction. This includes participant's personal equipment, AYLA equipment or other equipment (whether purchased, borrowed or rented). Participants choosing to bring and use their personal equipment (including any safety gear) assume full responsibility, along with the parent of a minor, for choosing appropriate equipment and for the fit and condition of their equipment. Helmets or other safety gear (required or used for some activities) may prevent or lessen injuries in some instances; however, use of safety gear is not a guarantee of safety, and injury can occur even with the use of this gear.

Risks regarding conduct. The potential that the participant, or other participants or third parties may act carelessly or recklessly. These and other risks may result in participants: falling partway or falling to the ground or into the water; being struck by, colliding with or impacting objects, people, animals or the bottom of a water body; experiencing vehicle collision, capsize or rollover; reacting to high altitudes, weather conditions or increased exertion; becoming lost or disoriented; suffering gastro-intestinal complications or allergic reactions or experiencing other problems. These and other circumstances may cause heat or cold related illnesses or conditions (including hypothermia, hyperthermia, cold water immersion, frostbite, or heat exhaustion/stroke); dehydration; hyponatremia; drowning; high altitude sickness; heart or lung complications; broken bones; paralysis or other permanent disability; mental or emotional trauma; concussions; sunburn or other burns; illnesses (including contracting animal/insect borne or contagious diseases); infections; cuts or wounds or other injury, damage, death or loss.

I (parent of a minor participant) acknowledge and agree:

- to review and/or complete all required forms or materials received (including the Application and Terms of Agreement and Health History form), abide by the terms of those documents, and obey all AYLA rules and other policies;
- AYLA representatives are available should I have further questions about these activities or the associated risks;
- to disclose to AYLA representatives any mental, physical or emotional condition/s or limitation/s which might affect participant's ability to participate, and represent that participant is fully capable of participating without causing harm to him or herself or others;
- the information provided above is not complete, other unknown or unanticipated activities, risks, and outcomes may exist, and AYLA cannot assure participant's safety or eliminate any of these risks;
- AYLA contracts with independent contractors (not its employees or agents) to provide or conduct some services and activities participants may engage in; it does not supervise or control these contractors and is not legally liable or responsible for their conduct. I understand I may independently investigate and assess these contractors, services and activities if I choose to do so;
- **participant is voluntarily participating with knowledge of the risks. Therefore, the parent of a minor assumes and accepts full responsibility for participant, for the inherent and other risks (known and unknown, described above or otherwise) of these activities and for any injury, damage, death or other loss suffered by participant (and the parent of a minor), resulting from those risks, including the risk of participant's own negligence or other misconduct.**

RELEASE AND INDEMNITY AGREEMENT

Please read carefully. This Release and Indemnity Agreement contains a surrender of certain legal rights.

Certain federal land agencies may restrict service providers from seeking releases of liability for negligence, for injuries or other losses occurring while operating under permit on some federal lands. Therefore, except to the extent a court determines these federal restrictions apply to AYLA as a matter of law, **I (parent for my participating minor child) agree as follows:**

1) to release and agree not to sue AYLA and Anson County School System, with respect to any and all claims, liabilities, suits or expenses (including attorneys' fees and costs) (hereafter collectively "claim" or "claims") for any injury, damage, death or other loss in any way connected with my/my child's enrollment or participation in these activities, including use of any equipment, facilities or premises. **I understand and I agree here to waive all claim/s I or my child may have against AYLA, bind my/my child's estate and any family member/heir/other party bringing claim/s and agree that neither I, my child, nor anyone acting**

on my or my child's behalf, will make a claim against AYLA as a result of any injury, damage, death or other loss suffered by me or my child;

2) to defend and indemnify ('indemnify' meaning protect by reimbursement or payment) **AYLA** with respect to any and all claim(s):

(a) brought by or on behalf of me, my child or spouse or my/my child's other family member/s, heir/s or estate for any injury, damage, death or other loss in any way connected with my/my child's enrollment or participation in these activities, including use of any equipment, facilities or premises; and/or

(b) brought by a co-participant or any other person for any injury, damage, death or other loss to the extent caused by my/my child's conduct in the course of participating in these activities, including use of any equipment, facilities or premises.

This Release and Indemnity Agreement includes claim/s of or resulting from AYLA's negligence (but not its gross negligence or willful or wanton misconduct) and includes claim/s for personal injury or wrongful death (including claim/s related to emergency, medical, drug and/ or health issues, response, assessment or treatment), property damage, loss of consortium, breach of contract or any other claim.

OTHER PROVISIONS

I (parent of a minor participant) agree that North Carolina law (without regard to its "conflict of laws" rules) governs this Document, any dispute I or my child have with AYLA and all other aspects of my or my child's relationship with AYLA, contractual or otherwise, and agree that any mediation, suit or other proceeding must be filed or entered into only in Wake County, North Carolina. I agree to attempt to settle any dispute (not be settled by discussion) through mediation before a mutually acceptable North Carolina mediator.

ANSON YOUTH LEADERS ACADEMY

ACKNOWLEDGMENT AND ASSUMPTION OF RISKS & RELEASE AND INDEMNITY AGREEMENT SIGNATURE PAGE

This Document is intended to be interpreted and enforced to the fullest extent allowed by law. If any portion of this Document is deemed unlawful or unenforceable, it shall not affect the enforceability of the remaining provisions, and those remaining provisions shall continue in full force and effect.

I, as the parent of a minor participant agree: I have carefully read, understand and voluntarily sign this Document and acknowledge that it shall be effective and legally binding upon me, my spouse, participating minor child and other children, and my/my child's other family members, heirs, executors, representatives, assigns and estate. The participant's parent must complete the information and sign below.

Participant Name _____

Print Parent/Guardian Name _____

Signature of Parent/Guardian _____

Date _____

Please return this completed form via mail, email, or fax to the following:

The Caraway Foundation

9162 US Hwy 52 North

Ansonville, NC 28170

Email: Kendra@thecarawayfoundation.org

Fax: 919-324-3913

Please Return This Form to The Caraway Foundation



Anson Youth Leaders Academy

RECOMMENDATION FORM

Student Name: _____ Grade Level: _____

Reference Name: _____ Reference Title: _____

Reference Organization: _____

Reference Telephone Number: _____

Please rate the performance of the above-named student using the scale provided. For responses rated a 1 or 2, please provide comments. (Attach a separate sheet if necessary)

Activity	Needs Improvement	Excellent					Comments
Attends school on a regular basis	1	2	3	4	5		
Interacts positively with others	1	2	3	4	5		
Completes class assignments on time	1	2	3	4	5		
Respects and honors school environment	1	2	3	4	5		
Shows positive attitude in class	1	2	3	4	5		
Gets along well with others	1	2	3	4	5		
Demonstrates eagerness and capacity to learn	1	2	3	4	5		
Functions comfortably in team setting	1	2	3	4	5		
Demonstrates Initiative	1	2	3	4	5		
Accepts Responsibility	1	2	3	4	5		
Shows ability to make and keep commitments	1	2	3	4	5		

Please Return This Form to Anson Youth Leaders

Participant Name:

In what other areas could the student use help from their participation in Anson Youth Leaders Academy? Check all that apply and add your comments:

- Time management
- Organizational skills
- Interpersonal skills
- Leadership skills
- Communication skills
- Job-related skills
- Other, please comment: _____

What do you see as the student's area(s) of strength?

As a member of the Anson Youth Leaders Academy, students are required to meet with their leadership group at least twice a month, attend support meetings as scheduled, and participate in planned program activities. Would this student be able to carry out the responsibilities of being a youth leader in the Anson Youth Leaders Academy?

Yes No If No, please explain why below.

Additional Comments:

Reference Printed Name: _____

Reference Signature: _____ Date: _____

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